

Figure 1

100 \Rightarrow Typical Internet Network Configuration

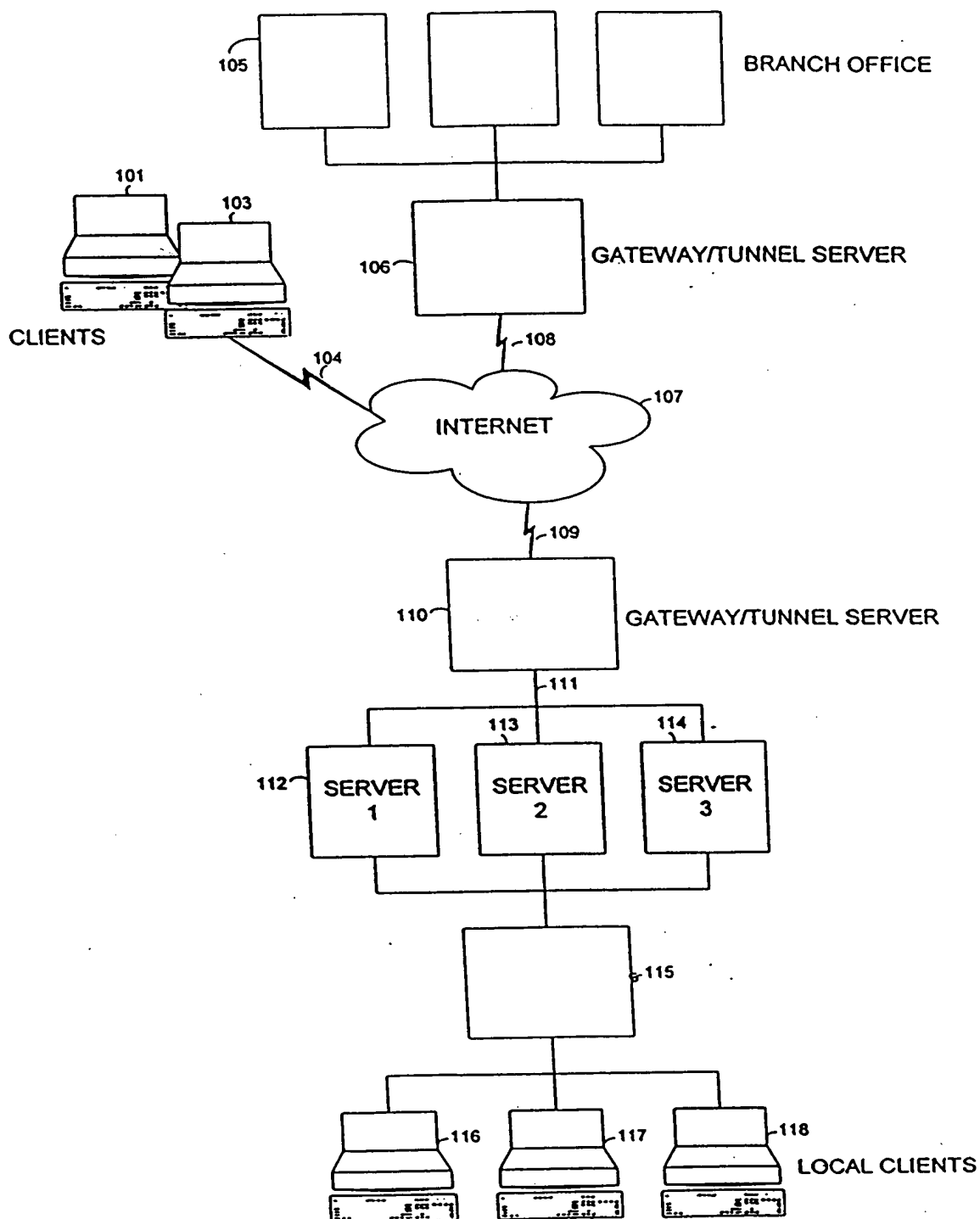
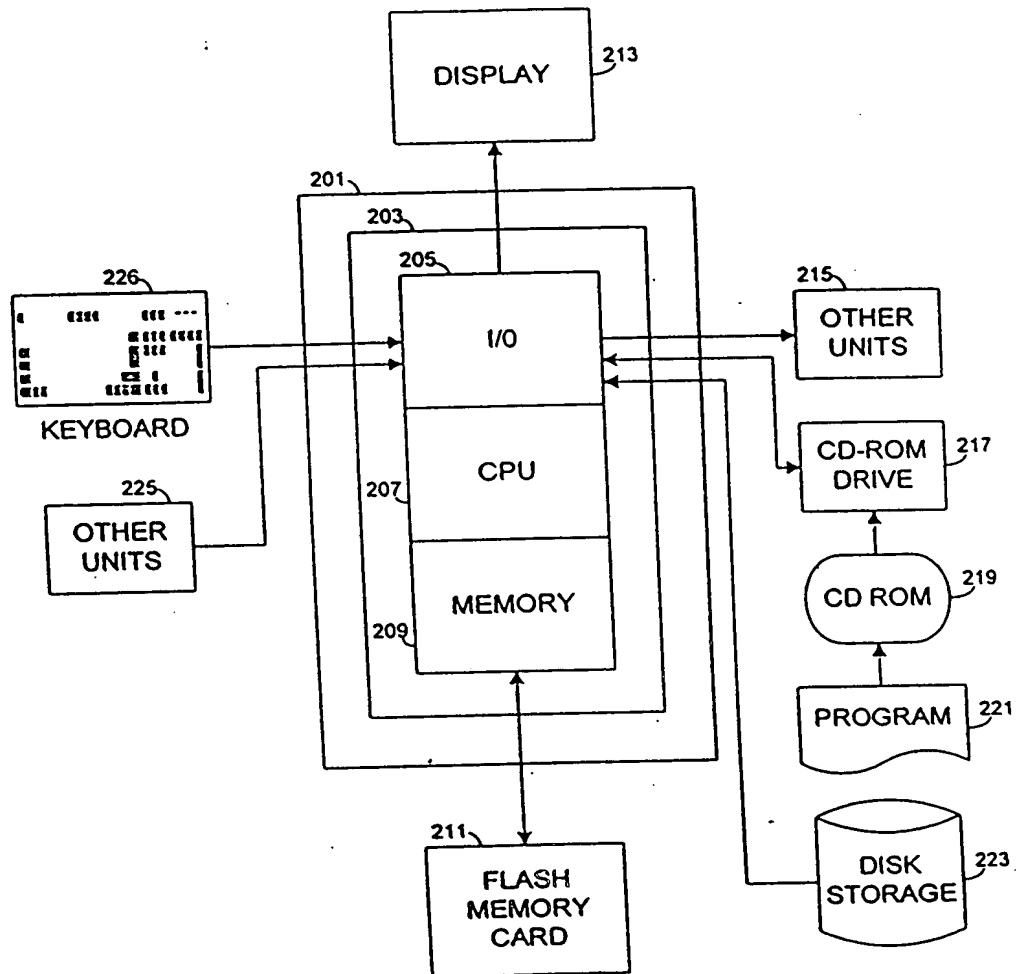


Figure 2

200 Typical General Purpose Computer/



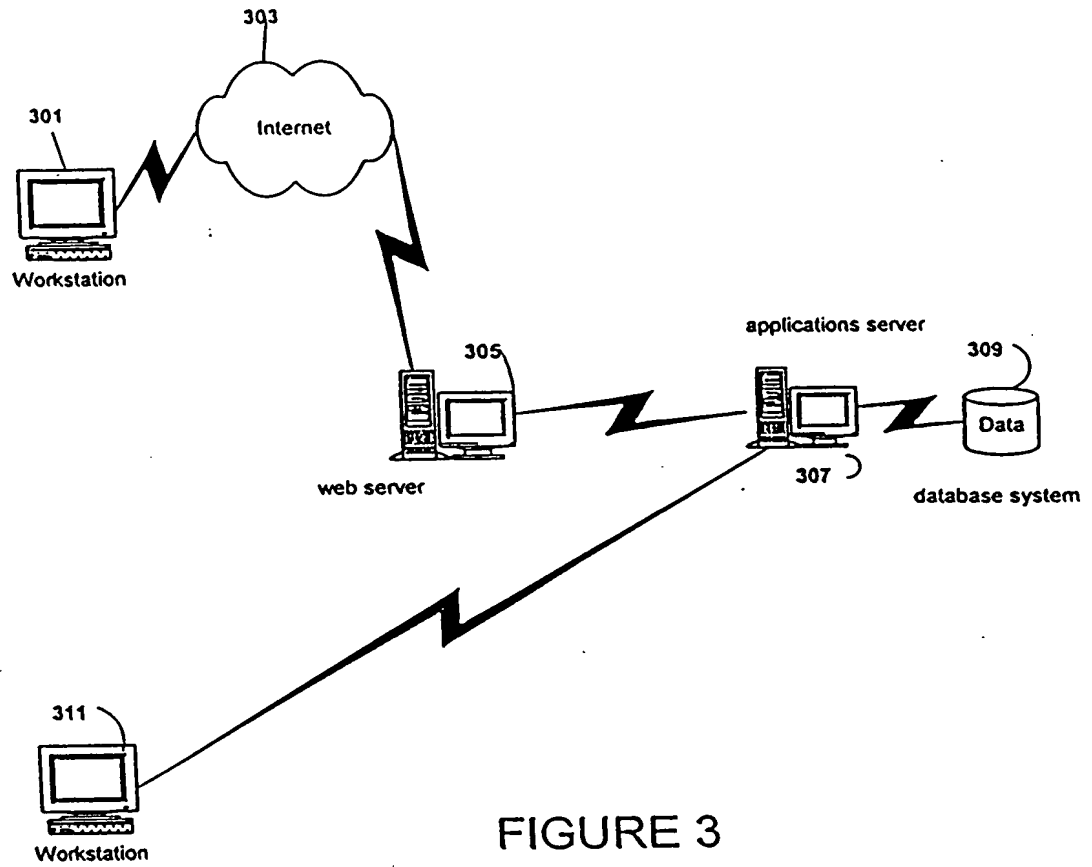


FIGURE 3

dedicated client

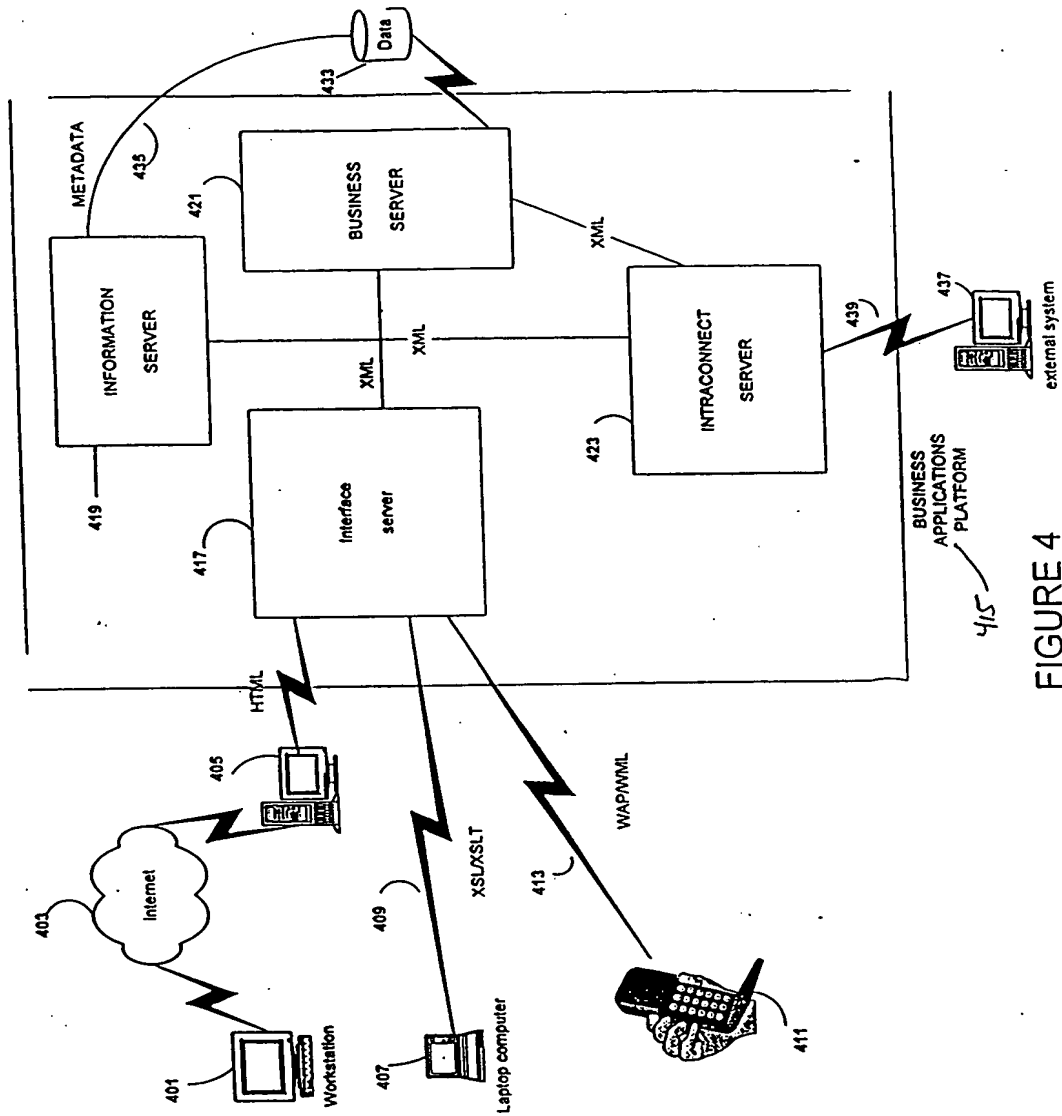


FIGURE 4

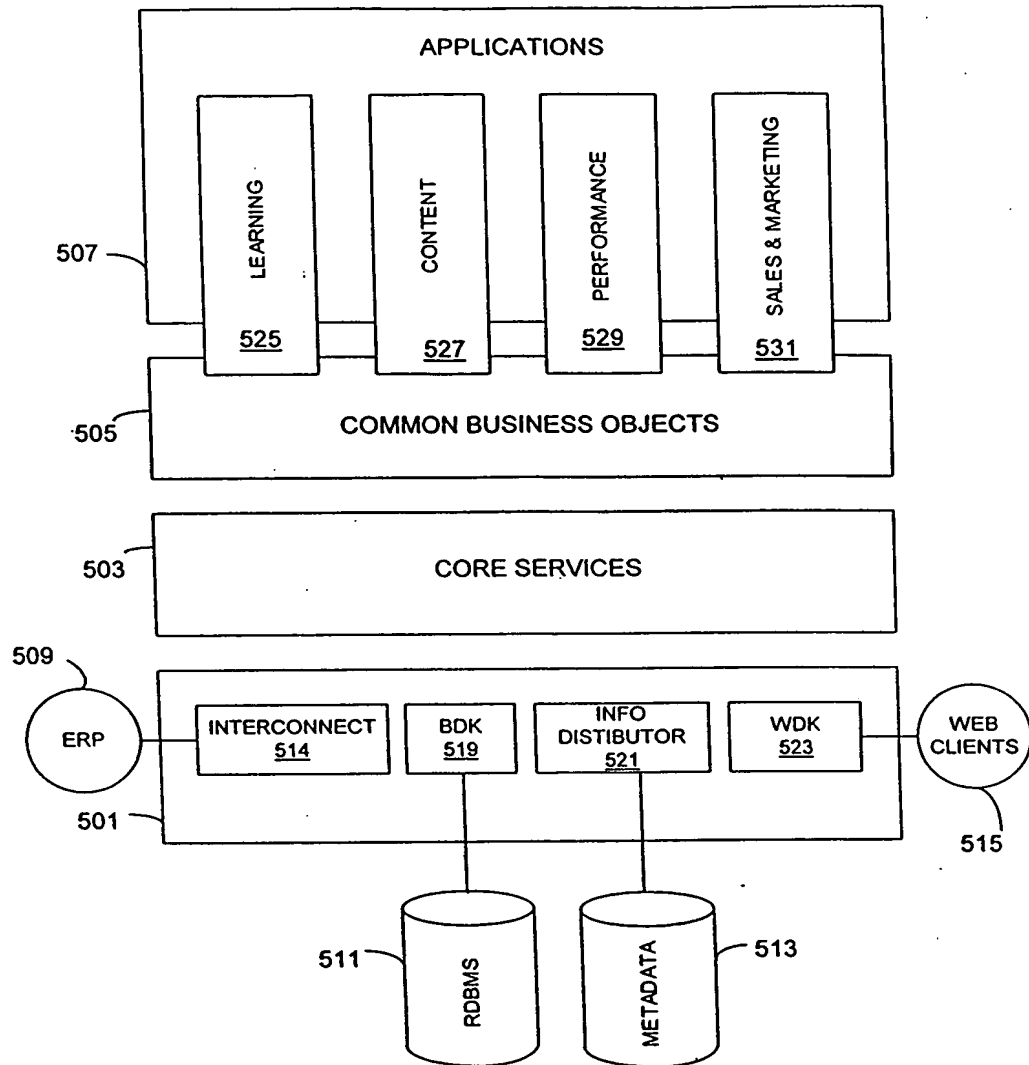


FIG. 5

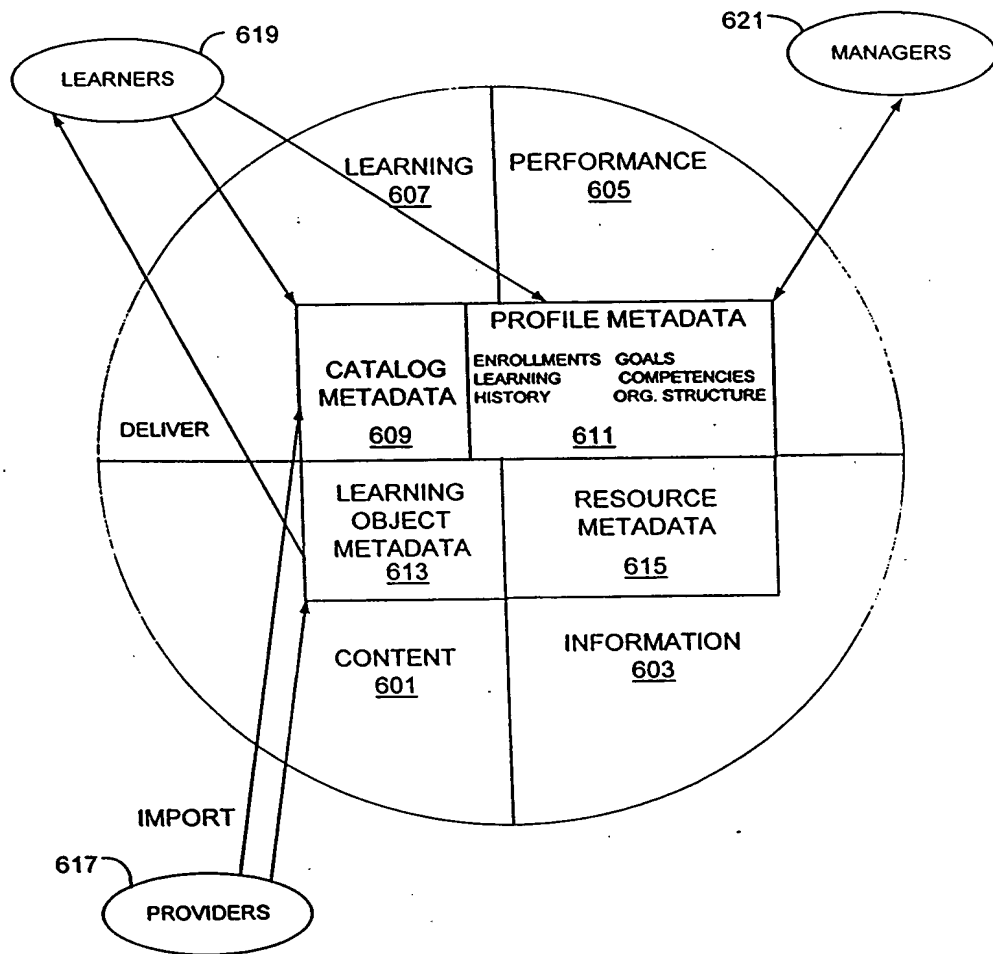
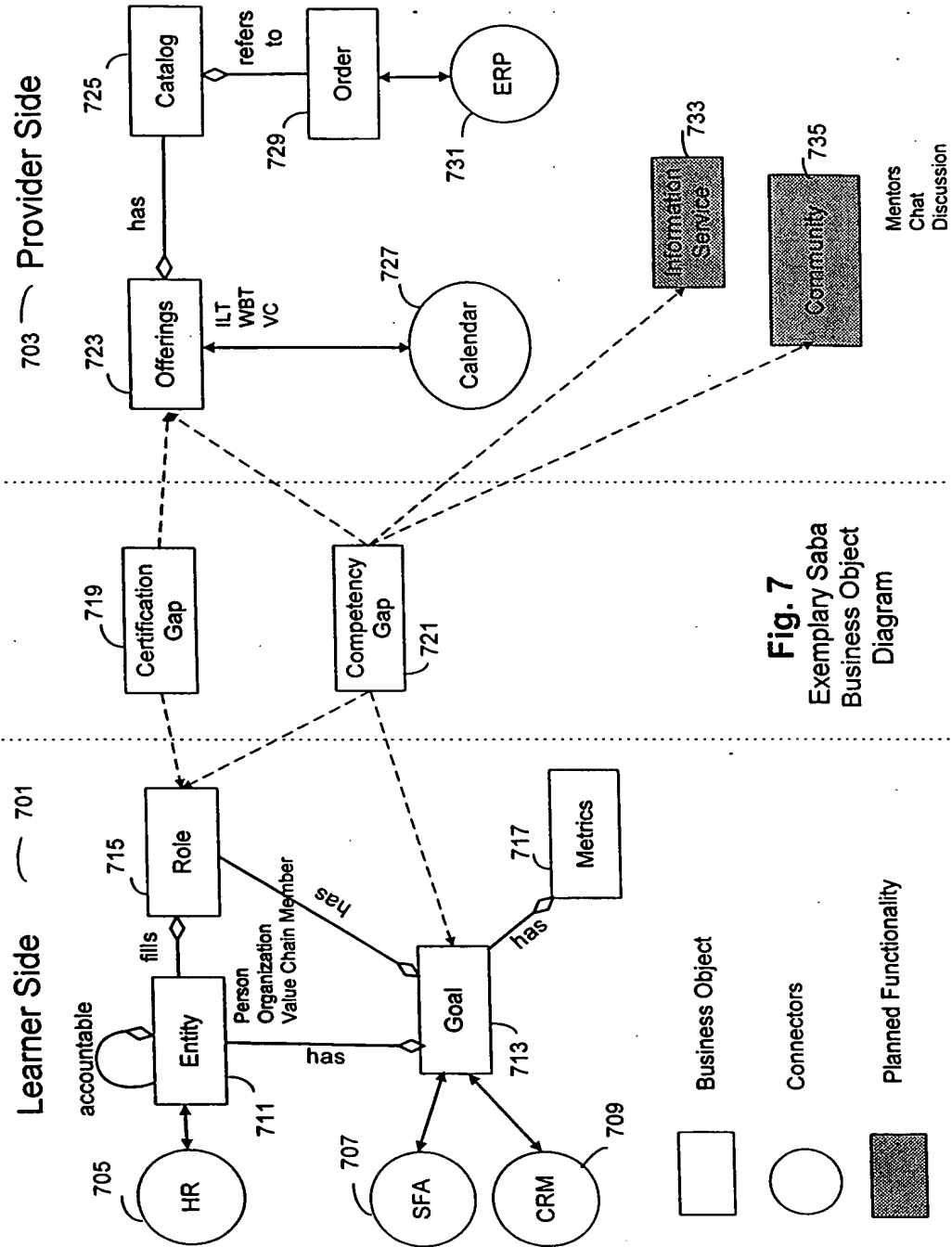


FIG. 6



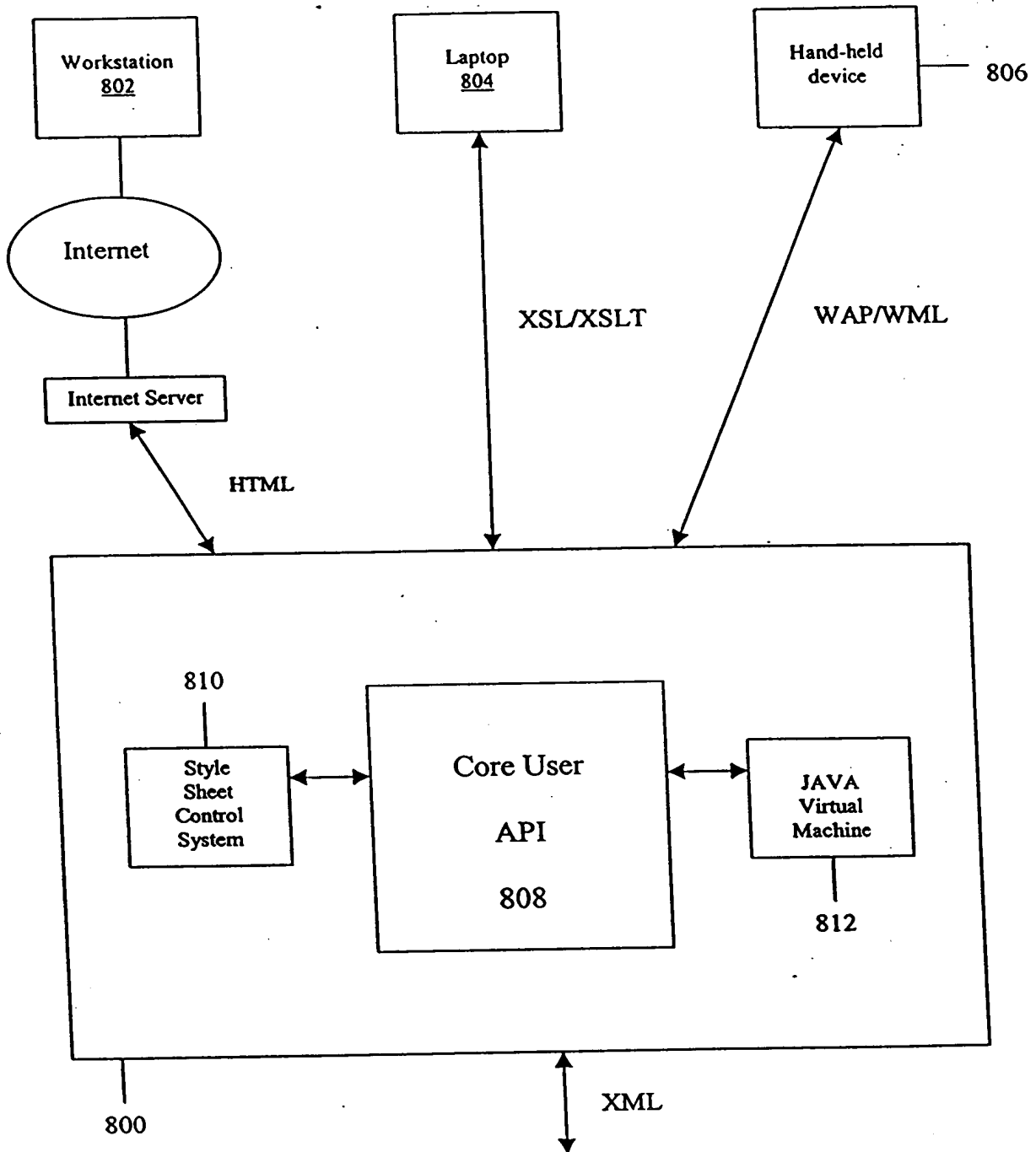


FIGURE 8A

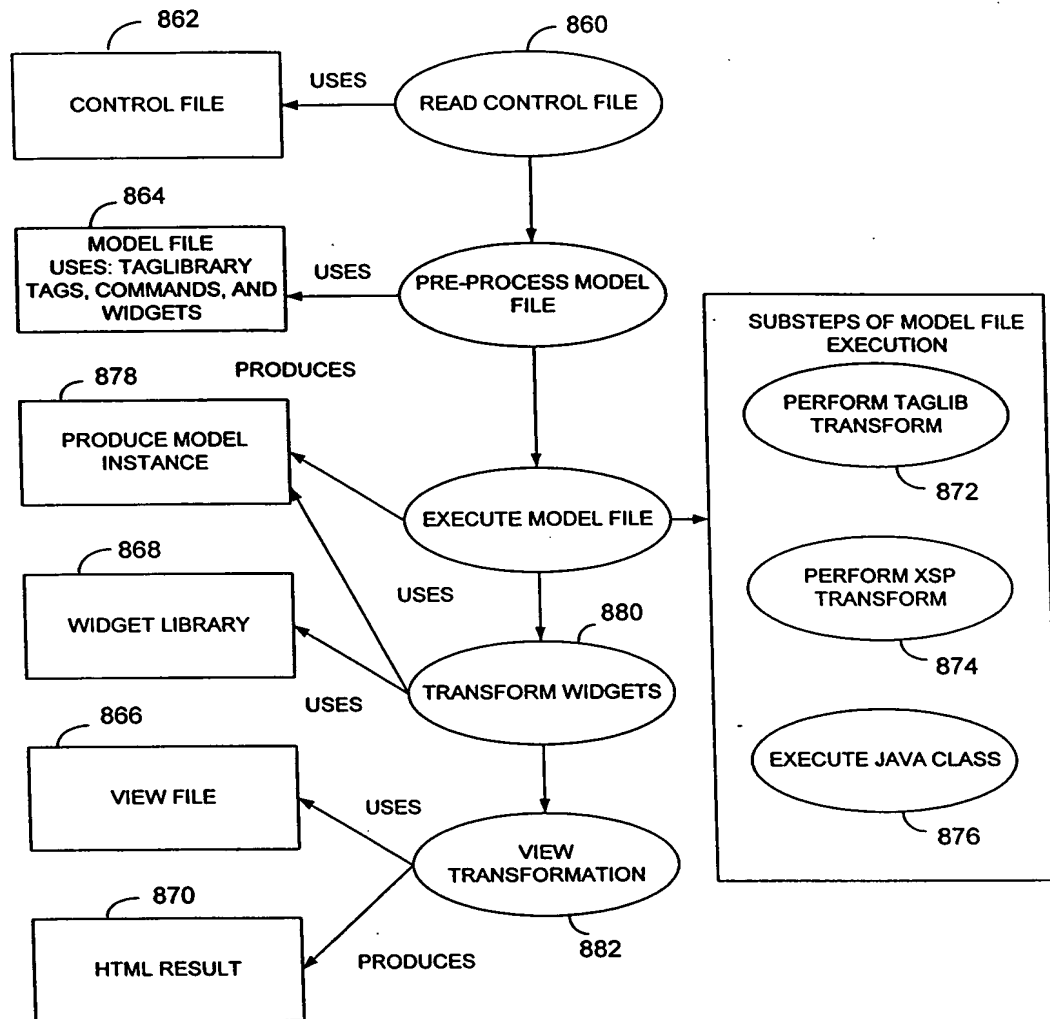


FIG. 8B

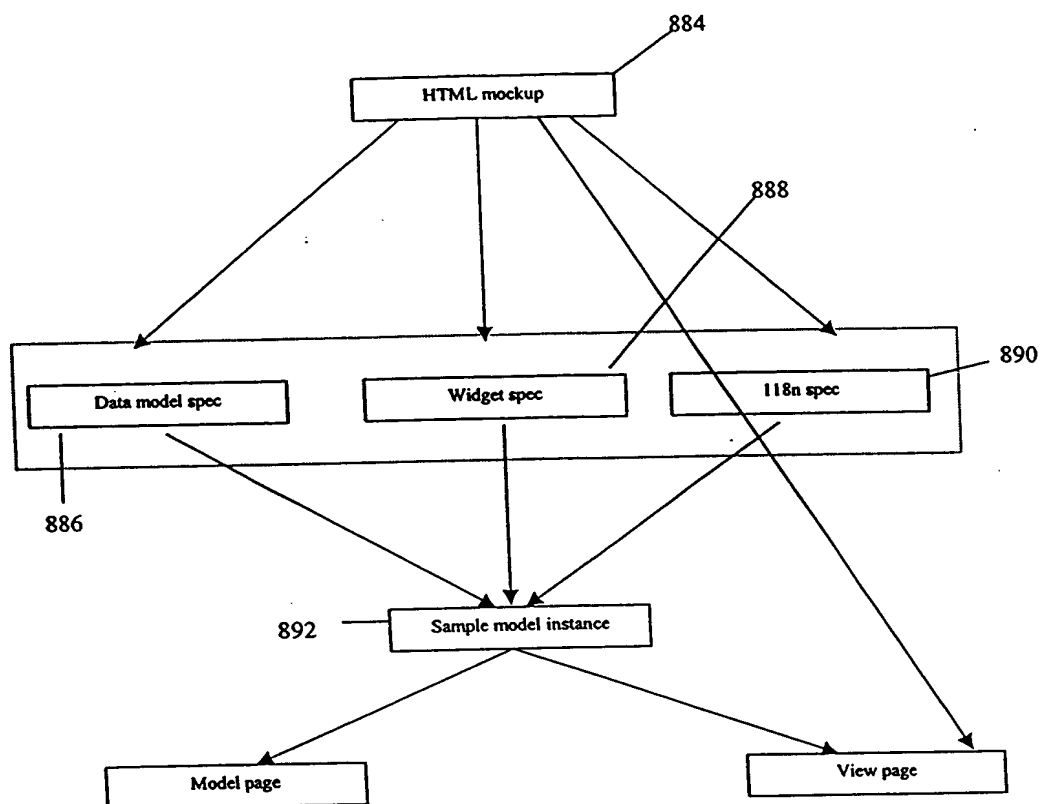


FIGURE 8C

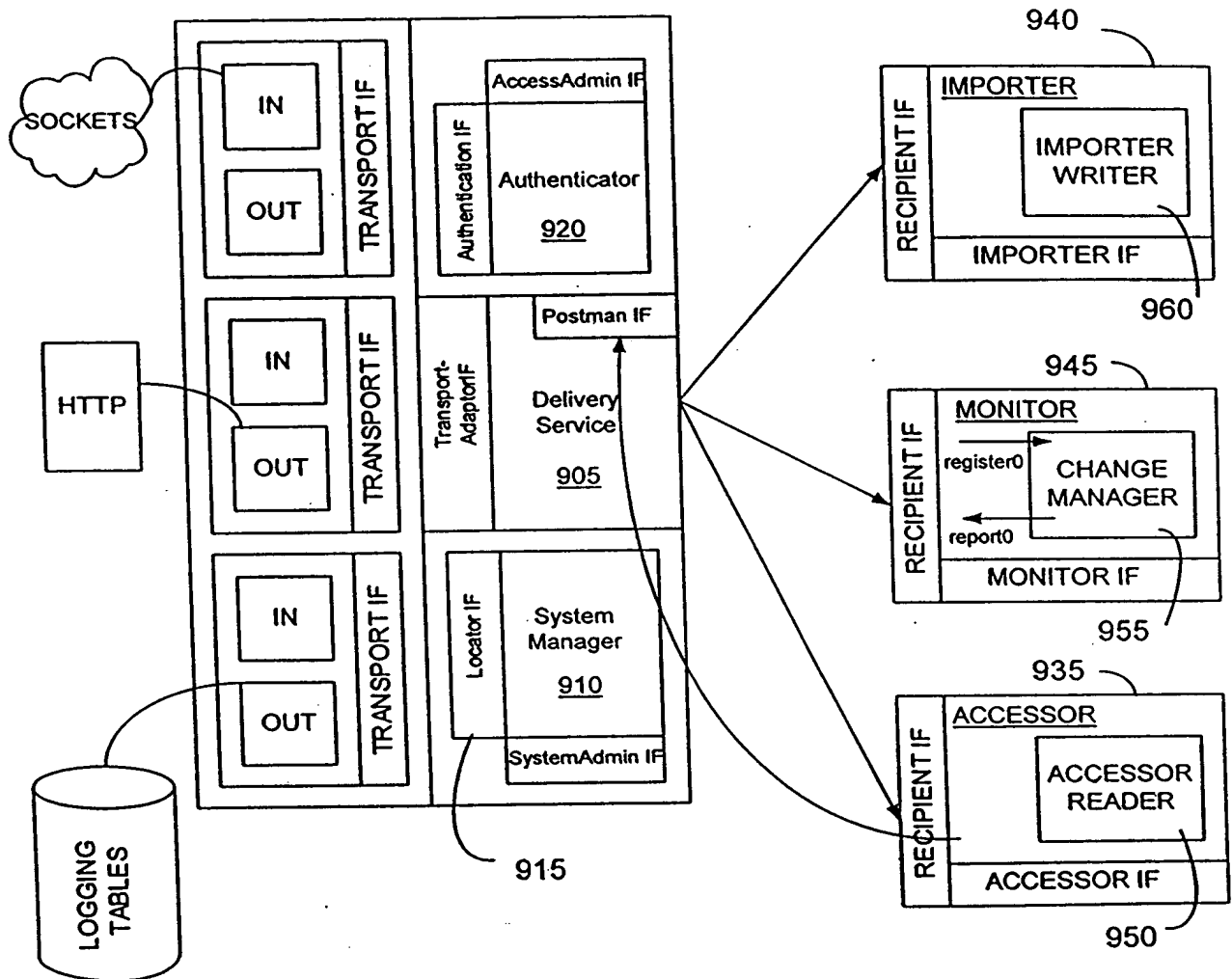


FIG. 9

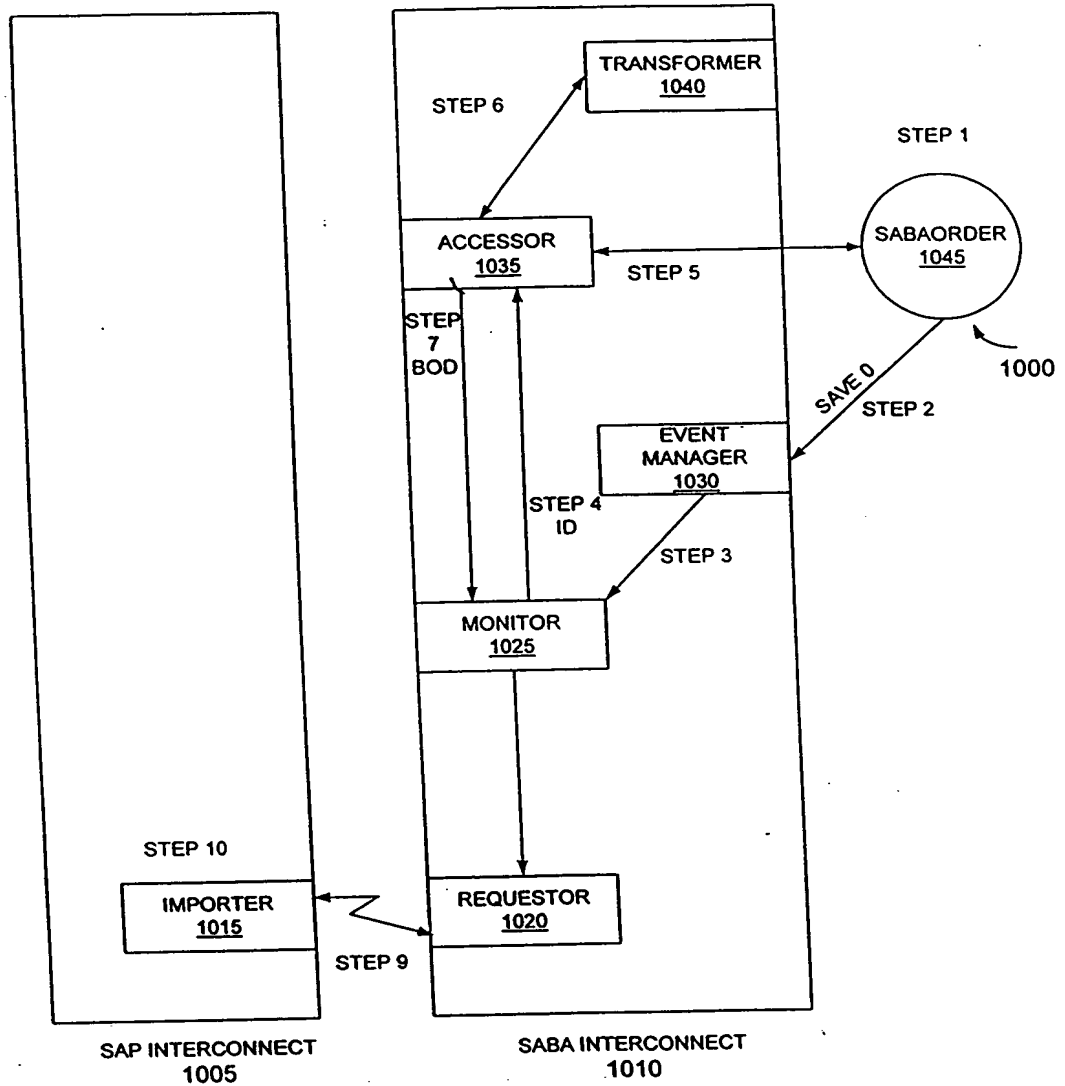


FIG. 10

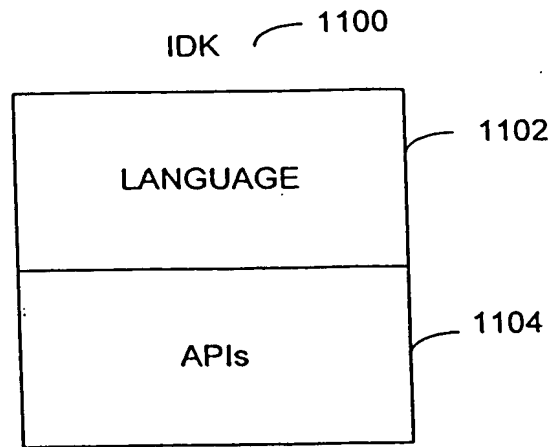


FIG. 11

INFORMATION DISTRIBUTOR — 1201

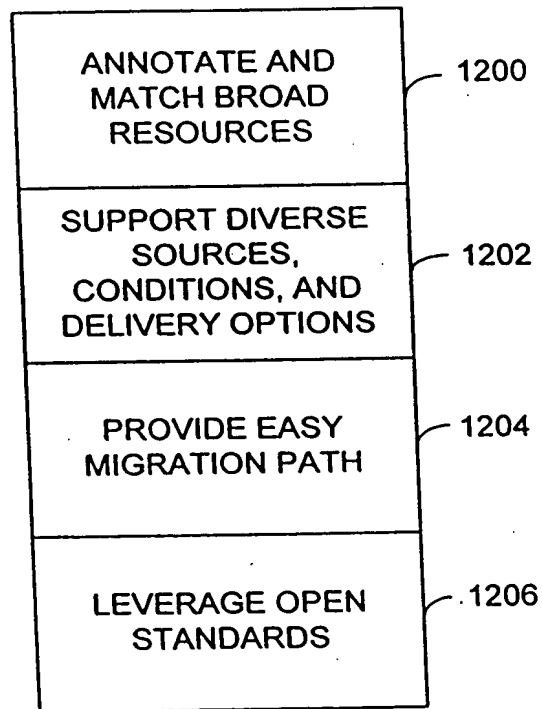


FIG. 12

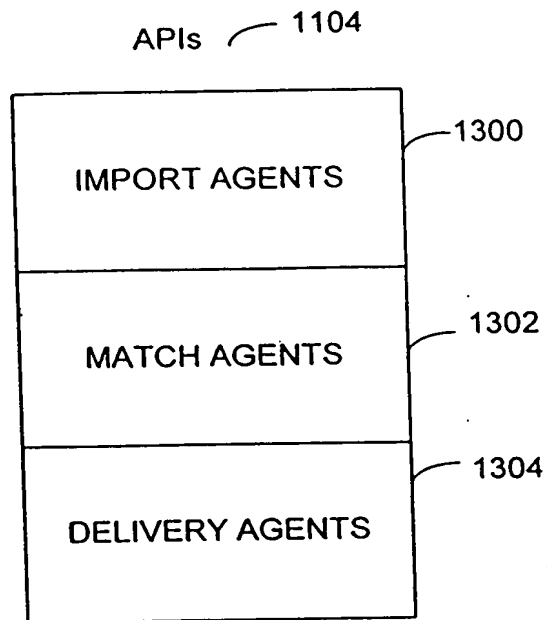


FIG. 13

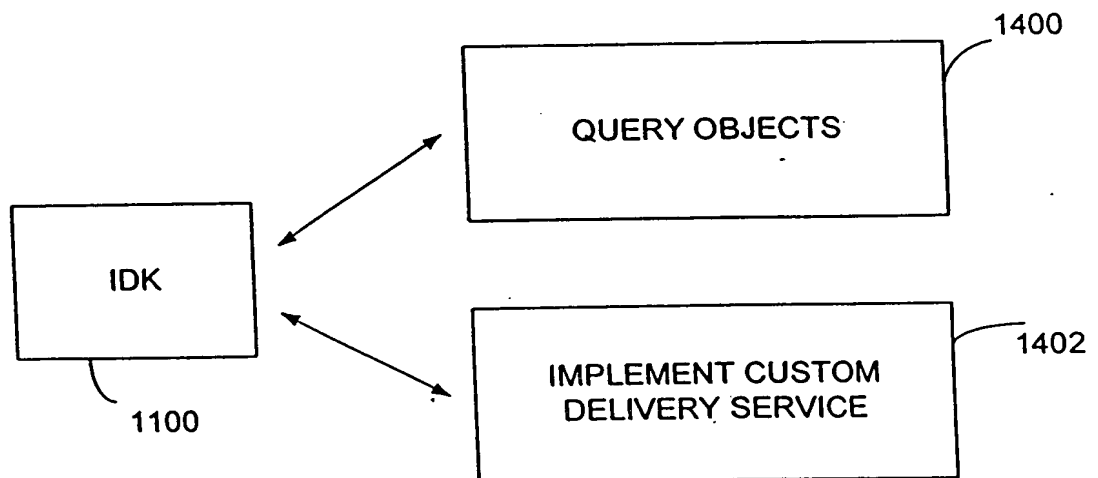


FIG. 14

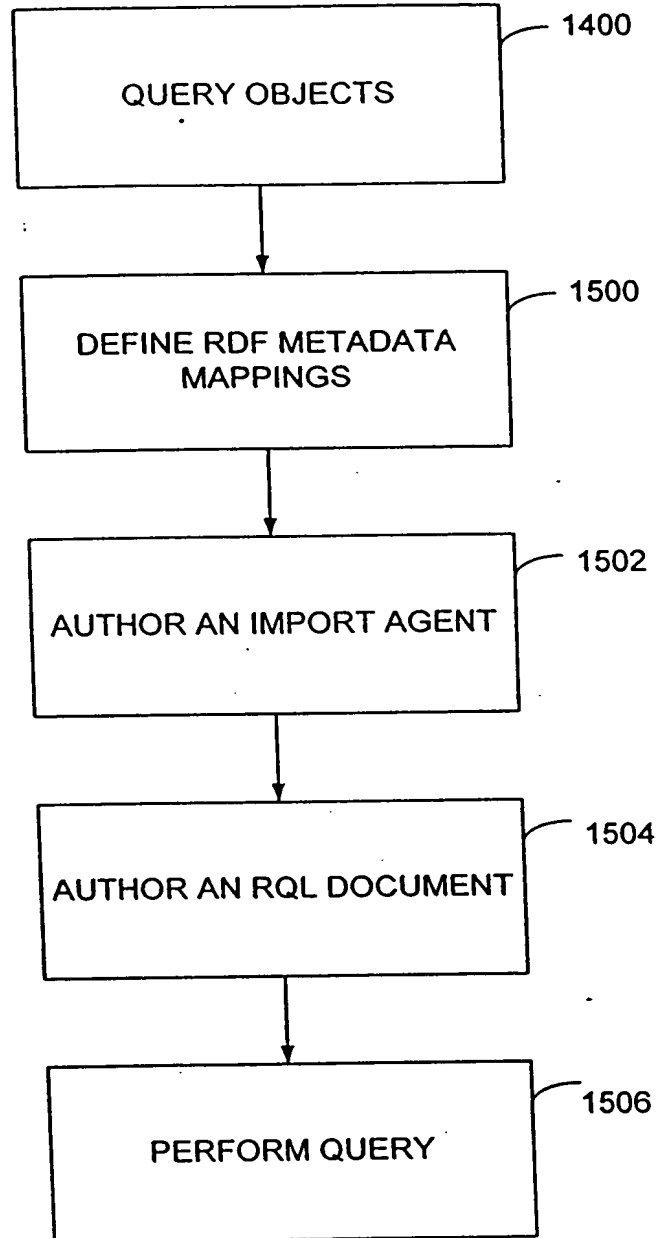


FIG. 15

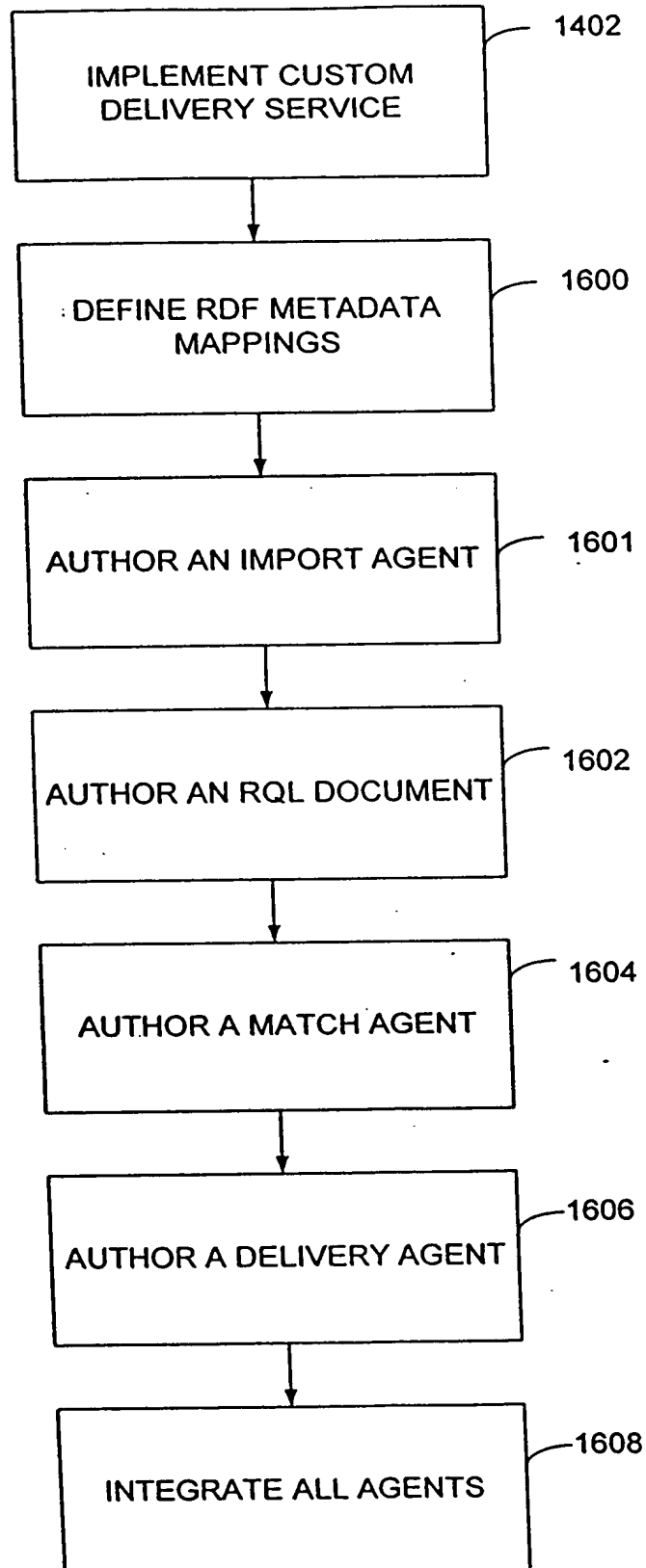


FIG. 16

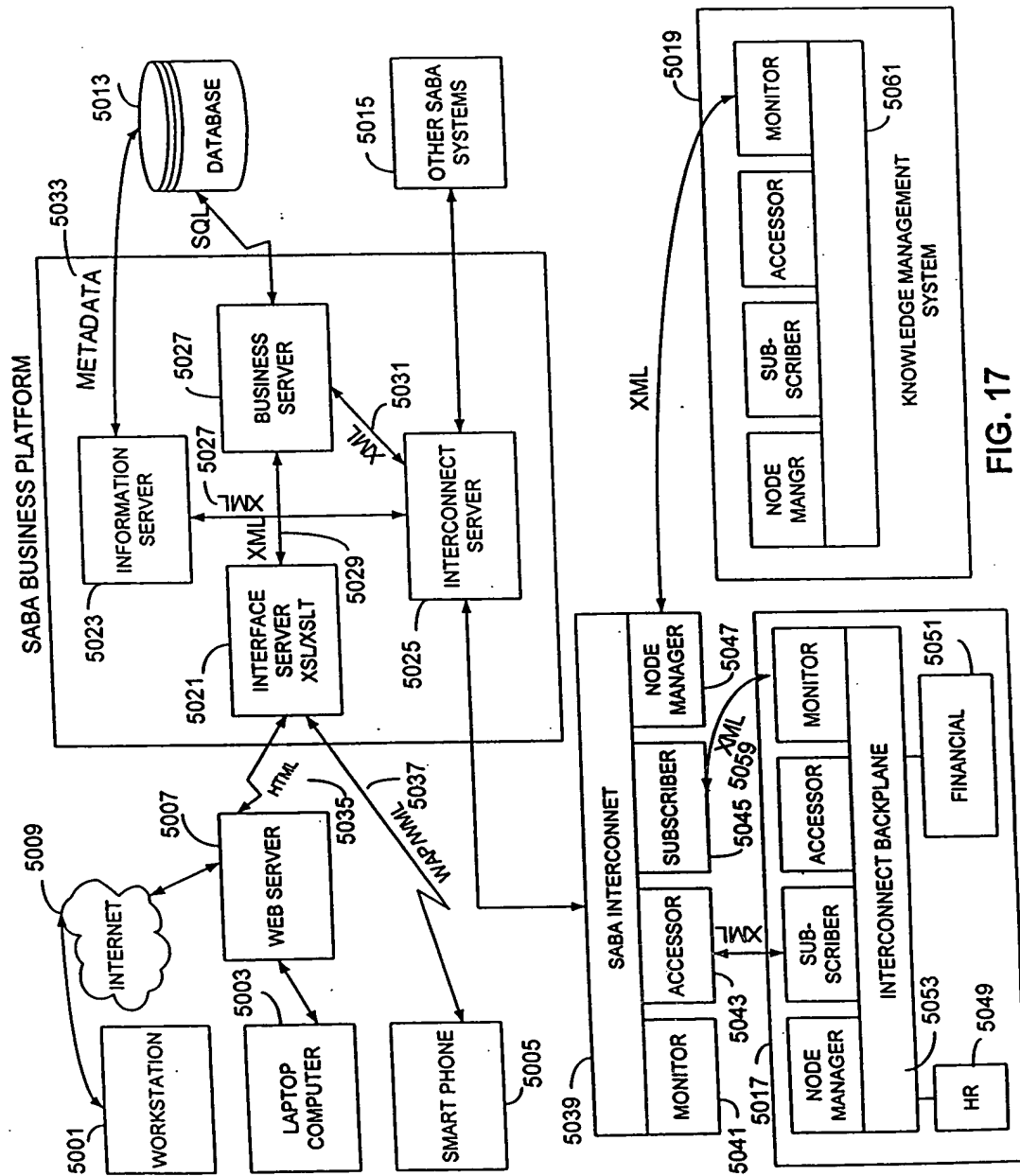


FIG. 17

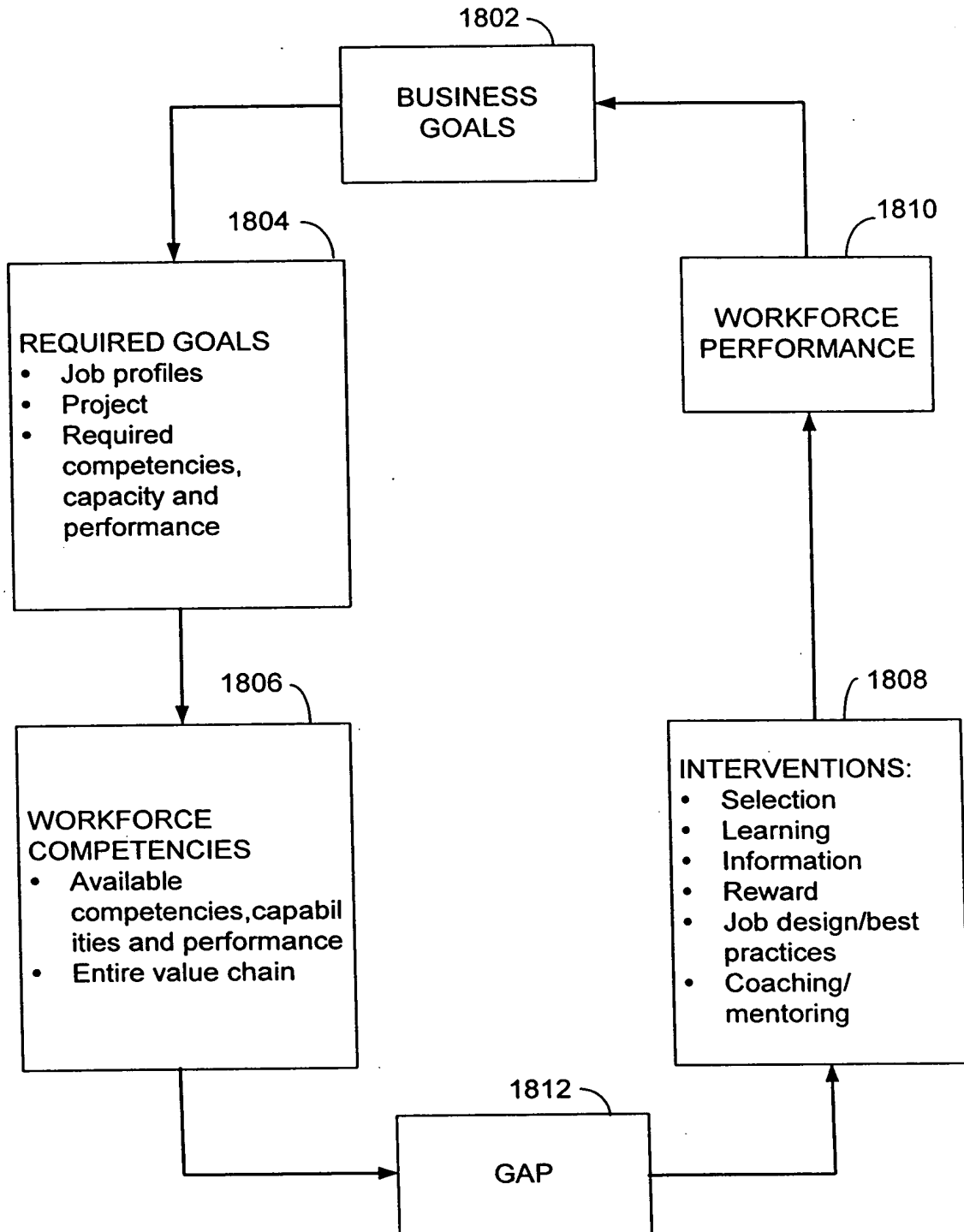


FIG. 18

My Competencies 1902 1904 1906 1908 1910

Competencies

Competency

Competency	Last Assessed	Current Level	My Desired Level	My Criticality	
Listening	10/1/99	1	4	1	Assess Learn
Problem-solving	10/1/98	2	3	5	Assess Learn
Technical	2/4/99	4	3	3	Assess Learn

Click on Competency Name to see Competency Detail

Show Competencies

GO! Analyze Cap.

FIGURE 19

GOI

Access Competency

Learning Resources

2002

Competency Detail

Listening

The capability to accurately discern meaning from verbal communications...

Current level: 2

Level 2: Basic Mastery

Description: Can readily grasp straightforward instructions verbally communicated in English...

Evidence:

- Makes eye contact
- Doesn't fall asleep when spoken to

2004

2006

Past Assessments

Date	Method	Level	Comments
11/01/99	Manager	4	Showed significant process in last year battling narcolepsy
01/14/99	360-degree	3	Usually no problem talking to him

2008

Experts

Joe MacDonald email: jmacdonald@saba.com 703.231.5939

Jane Arnold email: jarnold@pwcglobal.com 234.234.2342

Print this Report

FIGURE 20

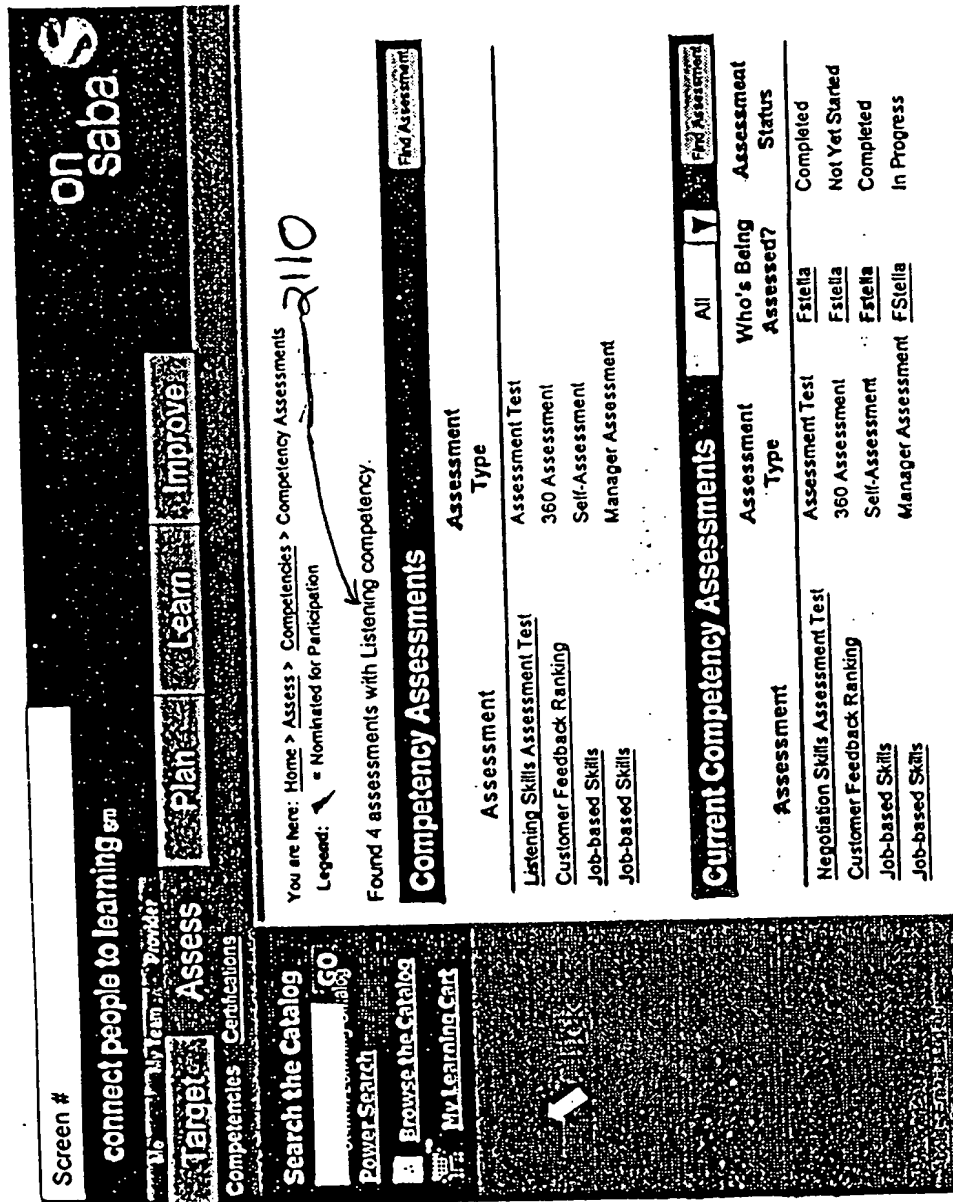


Figure 21

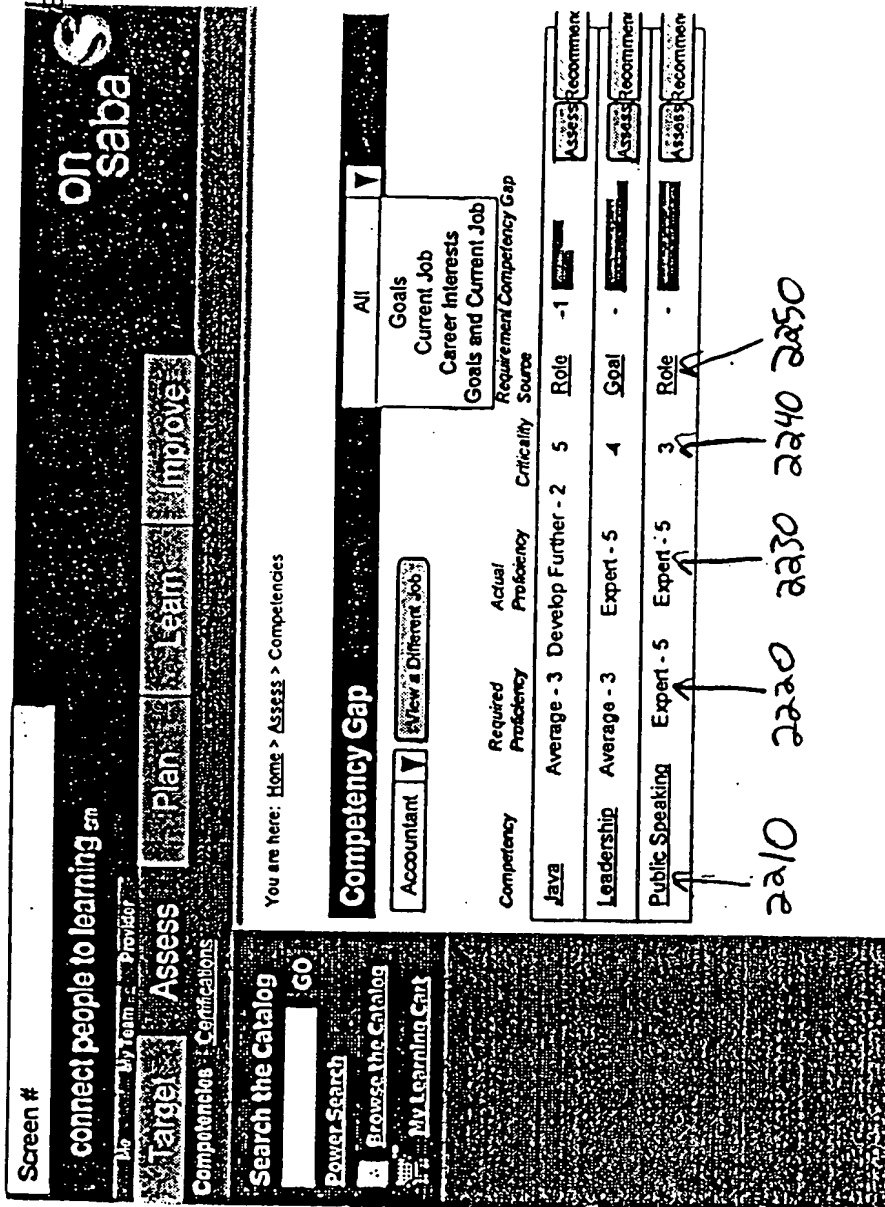


FIGURE 22

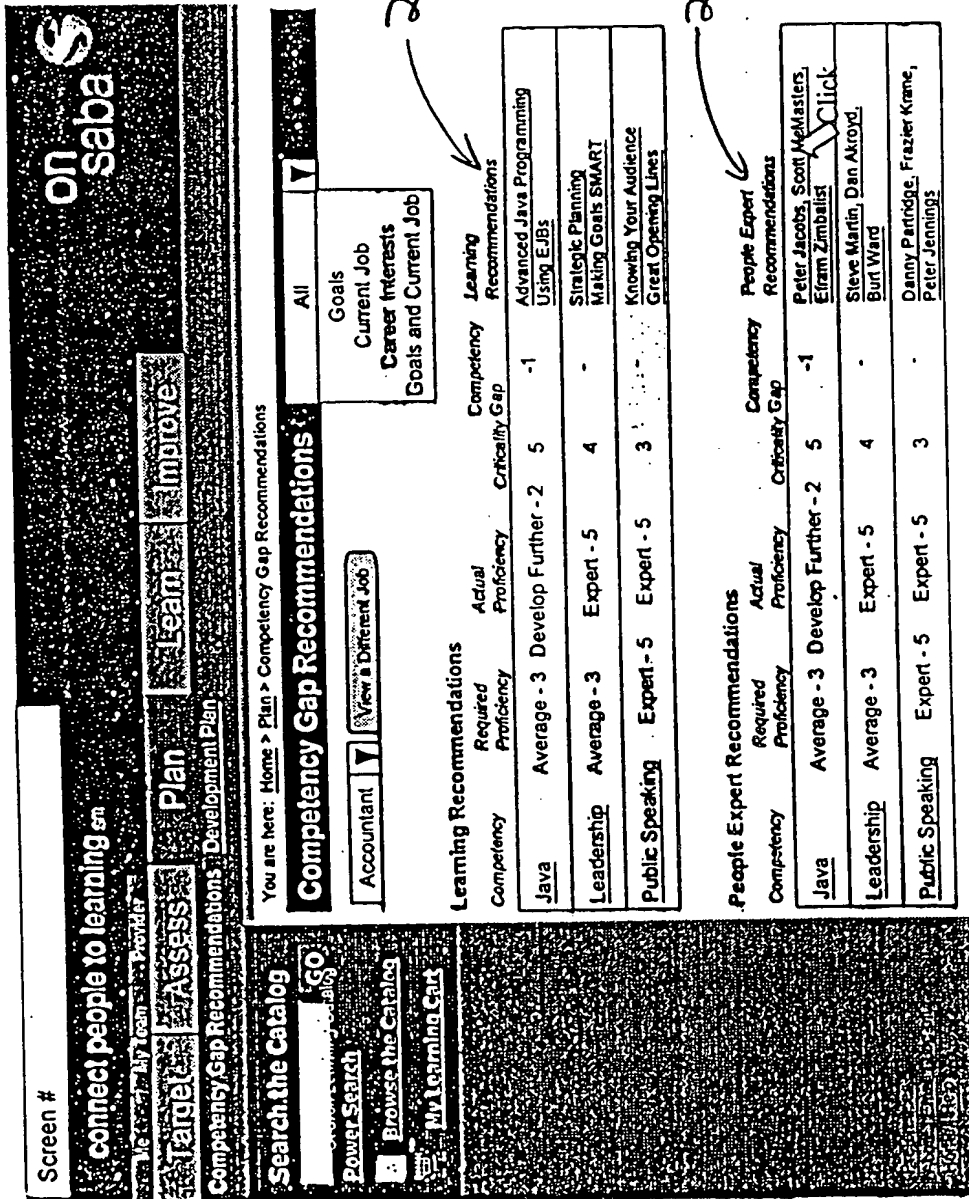


FIGURE 23

You are here: [My Team](#) > [Improve](#) > [Goal Results](#) > [Goal Details](#)

Goal Details

Metric: Increase **Support Revenues** **By** **Target Value** 150000 **Units** USD **Target Date** 12/31/2000 **Progress:** **2410**

Parent Goal: Decrease Defective Parts by 12% by 12/31/2000, assigned to FSiella **Find Goal**

Sub-goals: **2430**

Increase number of suppliers by 1 vendor by 12/31/09, assigned to Jmartin

Progress: 10/21/09 - 30% Complete; Quality team identified 20 actions which reduced defective parts 8%

Type: **Financial** **Priority** 1 **Private?** ☐ **2450**

Assigned To: RJohnson **Find People**

Assignment Date: 10/22/09

Competencies: **2460**

Analytical ability, proficiency 4 ☒ ☒

Quality Metrics, proficiency 5 ☒

Certifications:

Microsoft Certified Engineer

Total Quality Management Certificate

Documents:

Silicon Wafer Process.doc 09/04/99 ☒

Q3 department budget.xls 09/12/09 ☒

Comments:

The department needs to reduce silicon wafer waste to operate more efficiently.

FIGURE 24

Search for Goals Results

Competencies to search for:

2520

Analytical ability, proficiency 4
Communications, proficiency 5
Listening, proficiency 3

2510

Person	Under-qualifications:		Over-qualifications:	
	Competency Req.	Prof Actual Prof.	Competency Req.	Prof Actual Prof.
<u>James Smith</u>	None		Listening	4 5
			Leadership	2 4
<u>Henry Ford</u>	Flexibility	4 3	Openness	1 3

Return

FIGURE 25

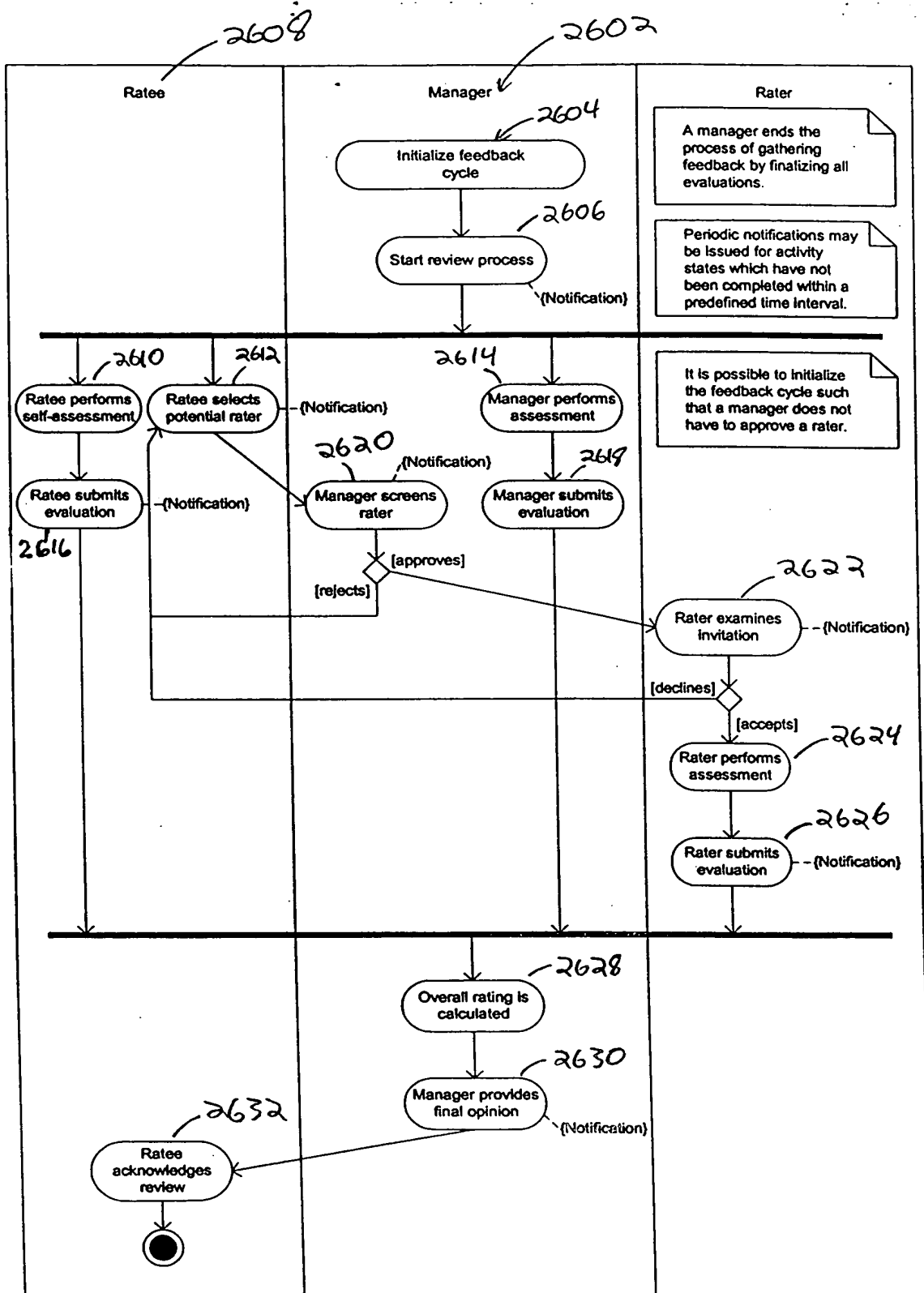


FIGURE 26

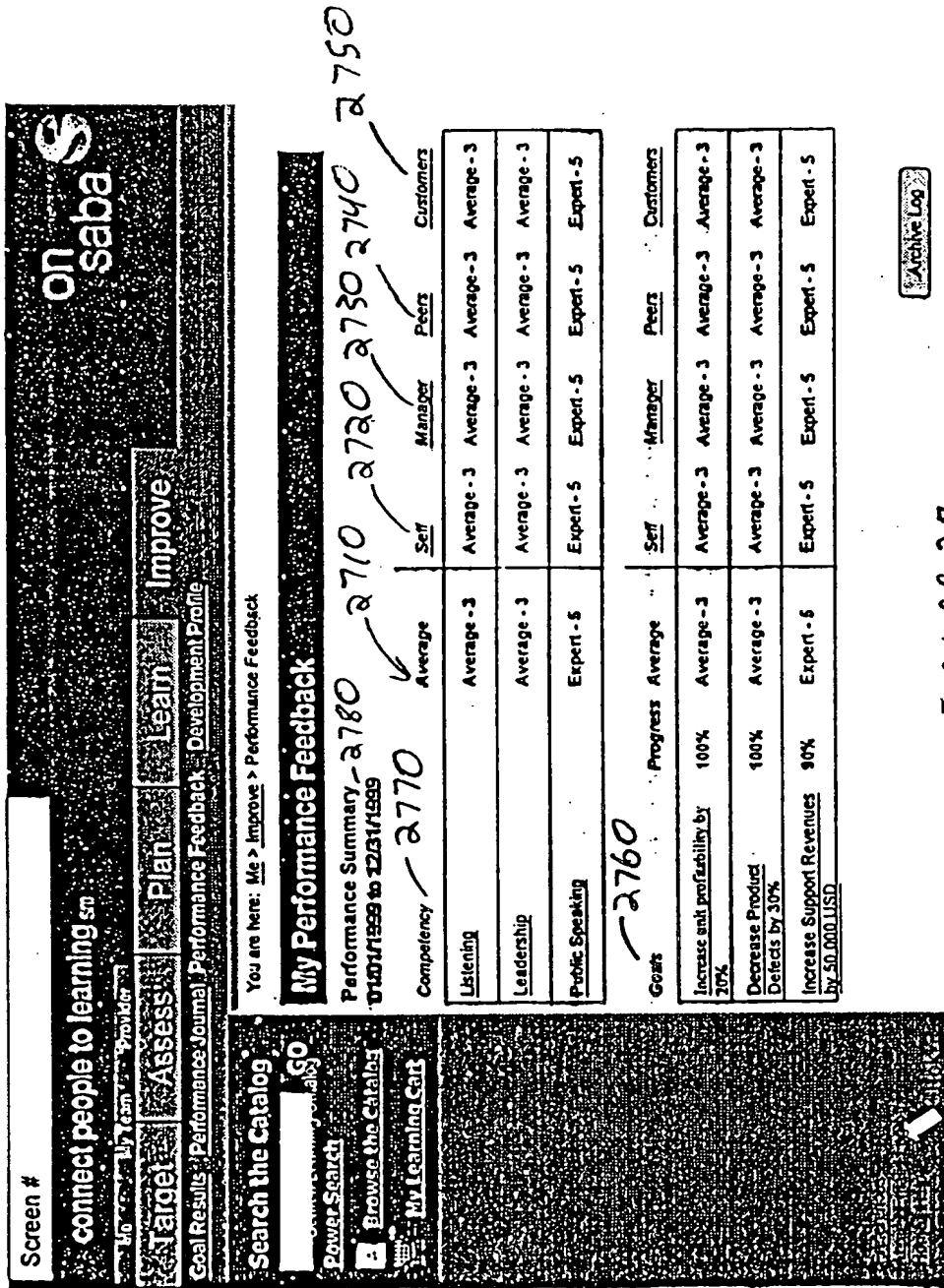


FIGURE 27